

The Challenge

"If you want to prevent destructive conflict; encourage respectful disagreements." That's wise. Like a pressure release valve, we need to deal with differences before they become destructive.



*Coming together
is a beginning;
keeping together
is progress;
working together
is success.*

Henry Ford

Mediation

- ◆ We are interested in talking with parties who wish to pursue mediation as a way forward. The model we use is with two mediators—more if it is a large dispute.
- ◆ Cost: \$400 per day or \$100 per hour per mediation team.

The important questions are:

What is God saying about your church and the direction he wants you to take?

How can we assist you in achieving some aspect of this?



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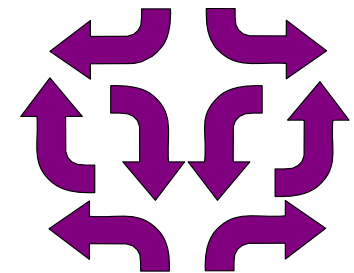
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Building Bridges

Finding Hope



Radical communities

in a

divided age

Building Bridges

Whether in the home, school, community, church or workplace, conflict is an inevitable part of life. Having the skills to function effectively in emotionally intense, conflictual situations is important for all of us, especially those of us who are leaders.

The Lombard Mennonite Peace Centre has trained hundreds of church leaders from a wide range of denominations in the skills that are needed to deal with conflict in the church setting through its *Mediation Skills Training Institute*. It was this institute that I attended and have trained others in.

My concern has been that too often the effectiveness of the church and its mission to and in the community has been neutralised by internal fighting and splits. It is my hope that we can offer a positive way for the church to resolve its conflicts and find an alternative way to deal with its problems.

The *Mediation Skills Training Institute* equips people for working in various conflict situations, including church disputes. Participants learn about:

- ◆ Biblical foundations--finding renewal in conflict.
- ◆ Individual styles of response to conflict.
- ◆ Win-win negotiation skills.
- ◆ Skills to mediate conflict between individuals.
- ◆ Tools to effectively manage congregational conflict.
- ◆ Skills for serving as an outside consultant to conflictual churches

Basic seminar units

- ◆ **Biblical foundations**--finding renewal in conflict.
- ◆ **Individual styles** of response to conflict.
- ◆ **Win-win negotiation skills.**
- ◆ **Skills to mediate** conflict between individuals.
- ◆ **Tools to effectively manage congregational conflict.**

Time

4 hour seminar to help develop an understanding of conflict and conflict resolution and mediation.

(NB If we are invited to act as mediators this seminar is part of the mediation process.)

Cost

\$200 (plus travel)

Plus the cost of printing .

The size of the group is not important

This is a seminar that is designed to help you and your church or organisation to resolve your differences and manage your conflicts

Radical communities in a divided age

It is our belief that the church must find a new way to develop its life and ministry. This change will fundamentally alter the church's DNA. Talk with us about how this can happen and what ideas and resources are available to develop such new communities that can bring hope in a divided age

A healthy church has learned a way of thinking and seeing and behaving that's redemptive, so that when real conflict comes, they're able to handle it.

—Jim Van Yperen

Peacemaking is not "peace faking."

Often the peacemaker

is the one who says,

"Let's stop covering up. Let's deal with it."

—Ken Sande